

BEAU TOLMAN

Senior Manager

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PROFESSIONAL SUMMARY

Experienced Senior Manager with 20+ years expertise in operations management and team leadership; Proven ability to lead teams that consistently achieve and surpass objectives; Recognized for exceptional communication and leadership skills, with a strong passion for developing talent, crafting strategic solutions, and driving effective cross-functional collaboration

EMPLOYMENT HISTORY

SENIOR MANAGER – LICENSING, SCREENING & ASSETS – VIVINT, INC. Feb 2016 - Feb 2025

- Fostered a culture of teamwork and communication by encouraging shared insights and cooperation, which contributed to overall department success
- Secured more than 5000 licenses annually, enhancing operational compliance and efficiency
- Developed processes that improved hiring accuracy and reliability, which resulted in higher caliber candidate selection and workforce quality
- Orchestrated internal collaboration to enhance asset management processes, achieving cost savings exceeding \$500,000
- Processed 12,000+ background checks annually

MANAGER – PROGRAM ADMINISTRATORS – VIVINT, INC. Jan 2012 - Feb 2016

- Built and directed a high-performing team that served as primary points of contact, delivering essential support and driving efficiency for sales leaders
- Improved cross-functional communications within sales and administrative operations
- Developed strategic initiatives that streamlined workflows, significantly reducing delays and enhancing productivity

DIRECTOR OF OPERATIONS – DREAM BUILDERS/VIDEO PLUS March 2002 - Nov 2011

- Directed Utah operations for this multi-million-dollar, international marketing firm
- Managed office staff and daily operations
- Streamlined operational workflows, enhancing efficiency and achieving improved project turnaround times

SKILLS

Leadership • Coaching • Team Building • Communication • Conflict Resolution • Time Management • Mentoring • Process Improvement • Operations Management

EDUCATION

University of Utah – BS Finance

NOTEWORTHY

PROMOTIONS/ADVANCEMENTS

Responsible for the internal advancement of 40+ people

BUDGET MANAGEMENT

Successfully maintained record of under-budget spending throughout my tenure

"PERSONNEL" PROGRESS

Collaborated with team members to create their individual career/personal development plans, and established strong working relationships in all roles, leading to positive work environment